

## Equity policy statement

### *BARTON JUNIOR FOOTBALL CLUB*

Barton Junior Football Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following definition of equity:

Equity is about fairness, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of our activities to ensure they become equally accessible to everyone in society.

Barton Junior Football Club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

Barton Junior Football Club is committed to everyone having the right to enjoy their allotment in an environment free from threat of intimidation, harassment and abuse.

All members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The society will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

Adopted by Barton Junior Football Club

Signed: .....

Name: Adam Foster

Vaughan Foster

Position in organisation: Chairman

Secretary/Treasurer

Date: 8<sup>th</sup> February 2023